

ELDER SELECTION PROCEDURE

Procedure for the appointment of elders

- Existing elders will constantly monitor the church for men who demonstrate a propensity for the eldership. The names of such men will be presented to the elders for discussion and prayer.
- After consideration, if the elders determine that the man under consideration should be pursued, he will be approached and asked to pray about the possibility of becoming an elder at NLCC.
- Following an appropriate time for prayer and contemplation, if he feels led to pursue the ministry of elder, he would be given a questionnaire to complete and return to the elders.
- The elders would look at the completed questionnaire and decide whether or not to continue the process.
- If the decision is to continue, the man would be interviewed by the elders.
- If after the interview everything points toward him joining the eldership, an interview with he and his wife will take place.
- If after that interview both the elders and the man believe that the process should continue he would be invited to join the elders for their next few meetings as an observer.
- If both he and the elders feel that he should serve as an elder his name will be presented to the congregation as a potential elder.
- The church would be informed that they have 30 days to pray and consider the individual. At any time during that 30-day period any member of the church may express to any current elder any reason why they feel the man should not serve. If no objection is raised, at the end of the 30 days the elders would give final approval and the man would begin to serve.
- If a question is raised during the 30-day consideration period about the appropriateness of the man under consideration serving as an elder, two current elders will meet with the person(s) with knowledge of something in the potential elder's life that would disqualify him. The potential elder would be given the opportunity to respond to the reason for concern about his serving.
- Every effort will be made to understand the situation and evaluate the charge against the man. (I Timothy 5:19 should apply)
- The final decision will be made by the current elders.
- Before the man begins to serve as an elder a service of affirmation before the church will take place.